

Environmental Policy

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- Purpose: Australian Sustainable Hardwoods Pty Ltd (ASH) is Australia's largest hardwood saw miller and the largest manufacturer of hardwood timber products. Its operations are based in Heyfield Victoria and run across two sites. As a company ASH recognises it has a responsibility to its customers, suppliers, employees, and the community to base its commercial activities on well managed environmental practices and the use the of a certified forest resources. Australian Sustainable Hardwoods aims to be a sustainable and environmentally responsible business and have this recognised through certification to the ISO14001 Environmental Management standard. ASH also sources timber from sustainable well managed resources. This is recognised by our compliance to chain of custody AS4707.
 - Scope: Directors, All ASH Employees, contractors, and visitors.
- **Legislation:** ASH commits to meeting all relevant legal and other requirements (detailed in the ASH Obligations Register) as part of being a sustainable and environmentally responsible business.

Key Australian Sustainable Hardwoods commits to being sustainable and environmentally responsible by:

- Understanding our environmental responsibilities
- Meeting our environmental obligations and relevant requirements which include prevention of pollution.
- Understanding the impact of our activities on the environment.
- Setting targets for environmental improvement which relate to our most significant impacts.
- Communicating strategies for reducing our impact on the environment through programs such as our Environmental Product Declarations (EPD) and Life Cycle Inventory (LCI) information for our products.
- Having easy-to-understand documents and reporting.
- Regularly measuring and reviewing environmental performance.

It is the responsibility of the Operations Manager and the Australian Sustainable Hardwoods Executive Management Team for the implementation, compliance monitoring, measuring and continual improvement of this policy in their respective areas of accountability.

Involvement

Our employees will be consulted in assessing impacts and reducing the significance of potential impacts in their work areas. Where necessary, environmental issues are discussed at department toolbox meetings. We use procedures to train employees about our environmental impacts, and how to manage them.

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Managing Director

Authorisation Signature:



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4	18/04/2016	Annual review and update
5	07/04/2017	Annual review and update
6	1/08/2018	Annual Review and update of key principles
7	15/6/2019	Annual review and update
8	17/7/2021	Annual review and update





Document Owner: MD/Operations Manager.

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