



Environmental Policy

Purpose: Australian Sustainable Hardwoods Pty Ltd (ASH) recognises it has a responsibility to its customers, suppliers, employees, and the community to base its commercial activities on well managed environmental practices and the use of certified forest resources. ASH aims to be a sustainable and environmentally responsible business and have this recognised through certification to the ISO14001 Environmental Management standard. ASH sources timber from sustainable well managed resources, recognised by our compliance to PEFC (chain of custody AS4707).

Application: All ASH Employees

Legislation: All relevant legal and other requirements (See Obligations Register for all)

Key Principles: ASH commits to environmental protection and sustainability by:

- Understanding our environmental responsibilities
- Meeting our environmental obligations and relevant requirements, including prevention of pollution.
- Understanding the impact of our activities on the environment.
- Setting targets for environmental improvement which relate to our most significant impacts.
- Communicating strategies for reducing our impact on the environment through programs such as our Environmental Product Declarations (EPD) and Life Cycle Inventory (LCI) information for our products.
- Having easy-to-understand documents and reporting.
- Regularly measuring and reviewing environmental performance.
- Continual improvement of EHS Management Systems.

Involvement

Our employees will be consulted in assessing impacts and reducing the significance of potential impacts in their work areas. Where necessary, environmental issues are discussed at department toolbox meetings. We use procedures to train employees about our environmental impacts, and how to manage them.

Authorisation:
Signature:

A handwritten signature in blue ink, appearing to read 'Dave Gover', written over a light blue horizontal line.

Dave Gover
General Manager



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Document History:

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2	06/06/2014	Annual review – Nil changes
3	15/05/2015	Annual review – Nil changes
4	18/04/2016	Annual review and update
5	07/04/2017	Annual review and update
6	1/08/2018	Annual Review and update of key principles
7	15/6/2019	Annual review and update
8	17/7/2021	Annual review and update
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9	27/06/2025	Annual review-nil changes
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