



<b>Position:</b>	<b>Finance Manager</b>
<b>Reports to:</b>	Chief Financial and Corporate Services Manager
<b>Department:</b>	Finance/Admin Team
<b>Location:</b>	Heyfield, VIC
<b>Job Type:</b>	Full-time, Onsite

**Are you an experienced finance professional looking for a diverse and rewarding leadership role? Australian Sustainable Hardwoods (ASH) is offering an excellent opportunity to join a dynamic and supportive workplace with a strong culture of collaboration and growth.**

#### **Broad & exciting role**

- Diverse role working for a large local manufacturing company.
- Lead and mentor a high-performing finance team.
- Involvement in management accounting, financial accounting, and strategic planning.
- Opportunity to influence business decisions and drive continuous improvement.

#### **About ASH**

Australian Sustainable Hardwoods is a privately-owned, Australian company based in Heyfield, Victoria. ASH has over 200 employees and has manufactured high-quality products for over 30 years, with sales throughout Australia and for export. We value curiosity, accountability, and innovation in a fast-paced environment.

#### **Our values**

- We are committed to the wellbeing of people and the environment.
- We encourage each other to do things better every day.
- We all take pride in our roles demonstrated by our attitude, effort, commitment, and care.
- We involve and listen to each other to get the best outcome.

#### **The role**

The Finance Manager will:

- Oversee day-to-day finance operations and ensure compliance with accounting standards.
- Prepare and review financial reports, budgets, and forecasts.

- Provide strategic financial advice to senior management.
- Mentor and develop the finance team to achieve excellence.
- Drive process improvements and efficiency initiatives.
- Liaise with auditors and manage audit processes.
- Contribute to business planning and decision-making.

### **Your background**

- CA or CPA qualified.
- At least five years' experience in finance roles, ideally with leadership responsibilities.
- Strong knowledge of accounting principles and financial reporting.
- Advanced Excel skills and comfortable with cloud accounting and BI tools.
- Manufacturing industry experience highly regarded.
- Audit or public practice background advantageous for transition into industry.
- Excellent communication and interpersonal skills.
- Ability to work collaboratively and lead a team effectively.

### **Why join us**

We genuinely care about our people – it's the foundation of everything we do at ASH. We foster a diverse and inclusive workplace and actively invest in your growth through exciting and varied work. We also offer access to an onsite exercise physiologist and counselling services to support your wellbeing.

### **How to apply**

Ready to join the team? Please submit your resume and a cover letter to [hr@ash.com.au](mailto:hr@ash.com.au) highlighting your qualifications and why you see yourself as a great addition to ASH.