



Multi-skilled Operators – General Labourers and Trades

Australian Sustainable Hardwoods (ASH), located in Heyfield, Victoria, is Australia's leading hardwood sawmill and timber manufacturer with a reputation for innovation, quality and sustainability. ASH operates 13 processing and manufacturing centres producing a wide range of timber products.

As we continue to grow our plantation hardwood processing capacity and the range of products produced, we're seeking motivated people to join our team. A variety of roles for day and afternoon shift are available including general labourers, machine operators, experienced forklift operators, machine technicians, carpenters and joiners.

ASH is an active member of the local Heyfield community and an employer of choice in Central Gippsland. ASH operates a nine-day fortnight, providing employees with regular long weekends allowing them more time to pursue personal interests. We have a dedicated, onsite exercise physiologist and offer access to counselling services to all our employees to support their physical and mental wellbeing. In the interest of employee safety, we are a drug and alcohol-free workplace with pre-employment and ongoing random drug and alcohol testing.

Opportunities for personal growth and development are additional benefits of working at ASH with access to trade and other vocational training.

To excel at ASH, you will be committed to workplace safety and the wellbeing of yourself and colleagues. You will have the ability to work as part of a team and contribute to improving the operation by identifying opportunities, listening and talking honestly about them, and finding ways to do things better every day. Skills we are seeking include problem solving, a focus on improving operating outcomes, mechanical aptitude, and a commitment to consistency.

Whilst not essential, experience in a manufacturing or timber processing environment is beneficial, as is holding a current forklift license. An understanding of how machines work, and some basic maintenance skills is highly desirable.

If you are looking for a change of role or a new opportunity, and you want to be part of an organisation creating renewable products for a sustainable future, send your CV and cover letter to jobs@ash.com.au by Monday January 5, 2026. To learn more about ASH, visit ash.com.au.